

FIELD TEAM MEMBER PERFORMANCE EXPECTATION GUIDELINES

Section I – General

Purpose:

The Pennsylvania Department of Conservation & Natural Resources Field Team Member performance expectations are developed:

- To provide user agencies and SAR managers with recommended performance expectations for the Member of a SAR team in the field.
- To provide an operating guideline for teams that are in line with nationally accepted guidelines for the performance of SAR teams.

Section II – Agency Expectations

This section provides user agencies with the capabilities that are expected from the Field Team Member. Agencies are encouraged to identify local SAR Units and develop a working relationship. Individual volunteers not affiliated with a SAR Unit or evaluated as a Field Team Member should not be utilized unless under the direction of a trained SAR Field Team Leader who accepts responsibility for the untrained volunteer through their teams' liability insurance.

Definition: A Field Team Member is an individual member of a SAR team or Emergency Service who demonstrates the knowledge and performance requirements to function on a field team during a SAR operation.

Section III – Qualifications

Must be a minimum of **18** years old.

Must be a member of a recognized organization that provides SAR or Emergency Services.

Section IV – Performance Expectations

- Possess a current certification in Adult / Child & Infant CPR and Basic First Aid or an equivalent course that is approved by the Pa. Dept. of Health for Basic First Aid Care Providers.
- Wilderness First Aid Certifications from a Pa. Dept. of Health Approved Course can be substituted for Basic First Aid certifications. (Evaluators will Check current Pa. DOH - Con-Ed Listings for the individual course.)
- Possess a FEMA statement / certificate that indicates successful completion of the NIMS IS-00100 / IS-00200 / IS-00700.
- Must demonstrate sufficient knowledge in the following categories, by successfully completing a written exam (achieving a score of 70% or higher) and a skills evaluation (successfully passing 5 of 6 practical stations).

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General Knowledge of:

- Legal & Ethical Aspects of SAR
- Survival & Fitness
- SAR Clothing
- Navigation & Orienteering
- Search Theory & Management
- Basic Search Techniques
- Basic Rescue Techniques and Equipment
- Safety in SAR Environments

Demonstrate the Skills to:

- Plot a course on a map.
- Obtain and Face a Simple Compass Bearing
- Identify Clues Appropriate to the Subject
- Measure a Distance by Pacing
- Tie / make the Following:

Rope:	Webbing:
<ol style="list-style-type: none"> 1. Figure Eight on a Bight 2. Double Fisherman's Knot to make Prusik 3. Prusik on a Rope 4. Munter Hitch or Spine Wrap on a Carabiner for Repelling or Belay 	<ol style="list-style-type: none"> 1. Water Knot 2. Swiss Rescue Seat for Repelling 3. Rescue Carry Strap for Litter Lifting

- Dress Appropriately and Maintain Personal Equipment with Gear Inspection.
- Lay and Pick up a Flag Line in a Grid Search
- Demonstrate Patient Packaging and Litter Lifting
- Prepare Shelter from Pack Contents

Section V – Evaluation Duration

The Field Team Member validation is valid for five (5) years from the date of evaluation.

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Must Possess Personal Equipment to be used During Field Operations:

- Blaze Orange Outer Garment – Safety Vest
- Safety Orange Hat
- Headlamp – Helmet Compatible
- Matches (At Least 8) – Primary Fire Source
- Match Container – Waterproof With Striker
- Survival Fire Source – Non-Matches / Non-Lighter
- Multi-Purpose Tools (Multi-Tool – With Wire Cutters & Fixed Blade Survival Knife)
- Whistle – Fox 40 or Similar (Non-Metal / No Pea)
- Leather Work Gloves
- Light or Heavy Search & Rescue Helmet – Orange Preferred
- Optional - Walking Stick(s)
- 2 Pencils / 2 Pens / 2 Note Pads
- 2 Sharpie Markers to Write on Flagging Tape
- 2 – One Gallon Ziploc Bags to store / protect SAR Maps
- Personal First Aid Kit Containing At Least:
 - A. One Rolled Gauze Bandage
 - B. Nine Band Aids = 3 Large / 3 Medium / 3 Extra Large
 - C. Two Large Safety Pins
 - D. Tick Remover
 - E. 3 Antiseptic Wipes
 - F. 1 Roll Cloth Tape
 - G. 2 Gauze Bandages - 2" x 2" or larger
 - H. Sting Kill
 - I. 1 Triangular Bandage
 - J. 2 Emergency Foil Blankets
 - K. Nitrile Gloves – 4 Pair
 - L. N95 Face Mask for Recovery of Subjects Mouth Protection
 - M. Optional - Mint Oil to cover smells in N95 Mask
- Two Large Contractor Trash Bags
- Flagging Tape (2 Rolls Pink or Orange)
- Navigation Compass with Sighting Capabilities. (Mirror Preferred for signaling.)
- Tarp 5' x7' or Larger For Shelter Material with gromets.
- Nylon Twine 250' Minimum (Mason Line / Construction Line) to build shelters.
- Rainwear – Does not need to be in pack but must be present during inspection.
- Water Bottle – 1 Quart Minimum or Hydration Pack – 2-3 Liter Capacity
- Flash Light (Not Head Lamp) (For use as a spare or for the subject.)
- Safety Glasses or Goggles (Optional – Glasses for subject.)
- Candle(s) 24 Hours Burn Time
- Proper Pack For Gear Transport
- Measuring Device 6' length or Larger
- Sturdy SAR Footwear
- Three (3) Chemical Light Sticks (To mark trails, Grid Lines, or searchers / subject at.)
- HMS or Pear Shaped Carabiner
- 17' to 25' Tubular Webbing Carry Strap / Emergency Rescue Harness
- 25' – 50' Paracord to make Emergency Prusiks or Shelters