

# FIELD TEAM LEADER PERFORMANCE EXPECTATION GUIDELINES

## Section I – General

### Purpose:

The Pennsylvania Department of Conservation & Natural Resources Field Team Leader performance expectations are developed:

- To provide user agencies and SAR managers with recommended performance expectations for the leader of a SAR team in the field on DCNR or State owned land.
- To provide an operating guideline for teams that are in line with nationally accepted guidelines for the performance of SAR teams.

## Section II – Agency Expectations

This section provides user agencies with the capabilities that are expected from the Field Team Leader. Agencies are encouraged to identify local SAR Units and develop a working relationship.

**Definition:** A Field Team Leader is an individual member of a SAR team who demonstrates the knowledge and performance requirements to lead a field team during a SAR operation.

## Section III – Qualifications

Must be a minimum of **18** years old.

Must be a member of a recognized organization that provides SAR or Emergency Services.

## Section IV – Performance Expectations

- Possess a current certification in Adult / Child & Infant CPR and Basic First Aid or an equivalent course that is approved by the Pa. Dept. of Health for Basic First Aid Care Providers.
- Wilderness First Aid Certifications from a Pa. Dept. of Health Approved Course can be substituted for Basic First Aid certifications. ( Evaluators will Check current Pa. DOH - Con-Ed Listings for the individual course. )
- Possess a FEMA statement/certificate that indicates successful completion of the NIMS-00100; IS 00200; NIMS-00700;
- Must hold a current certification (**within 3 years**) of DCNR Field Team Member.
- Must demonstrate sufficient knowledge in the following categories, by successfully completing a written exam (achieving a score of 80% or higher) and a skills evaluation (successfully passing 3 of 4 practical stations)

## FIELD TEAM LEADER PERFORMANCE EXPECTATION GUIDELINES

### **General Knowledge of:**

- Legal & Ethical Aspects of SAR
- Survival & Fitness
- SAR Clothing
- Navigation & Orienteering
- Search Theory & Management
- Search Techniques
- Rescue Techniques and Equipment
- Safety in SAR Environments
- Briefing & Debriefing of Field Teams
- Team Management & Decision Making
- Track Awareness and Sign Reading
- Helicopter Safety and Landing Zone Operations
- Securing the Scene and Crime Scene Preservation
- Incident Command System
- Communication Procedures and Protocols

### **Demonstrate the Skills to:**

- Communicate Field Information to Command
- Lead a Hasty Team
- Lead a Grid Team and Lay a Flag Line
- Dress Appropriately and Maintain Personal Equipment for exam.
- Locate a Point on a Map Through Triangulation
- Follow Compass Bearings to a Specified Destination

### **Section V – Evaluation Duration**

- The Field Team Leader validation is valid for five ( 5 ) years from the date of evaluation.

## FIELD TEAM LEADER PERFORMANCE EXPECTATION GUIDELINES

### **Must Possess Personal Equipment to be used During Field Operations:**

- Blaze Orange Outer Garment – Safety Vest
- Safety Orange Hat
- Headlamp – Helmet Compatible
- Matches ( At Least 8 ) – Primary Fire Source
- Match Container – Waterproof With Striker
- Survival Fire Source – Non-Matches / Non-Lighter
- Multi-Purpose Tools ( Multi-Tool – With Wire Cutters & Fixed Blade Survival Knife )
- Whistle – Fox 40 or Similar ( Non-Metal / No Pea )
- Leather Work Gloves
- Light or Heavy Search & Rescue Helmet – Orange Preferred
- Optional - Walking Stick(s)
- 2 Pencils / 2 Pens / 2 Note Pads
- 2 Sharpie Markers to Write on Flagging Tape
- 2 – One Gallon Ziploc Bags to store / protect SAR Maps
- Personal First Aid Kit Containing At Least:
  - A. One Rolled Gauze Bandage
  - B. Nine Band Aids = 3 Large / 3 Medium / 3 Extra Large
  - C. Two Large Safety Pins
  - D. Tick Remover
  - E. 3 Antiseptic Wipes
  - F. 1 Roll Cloth Tape
  - G. 2 Gauze Bandages - 2" x 2" or larger
  - H. Sting Kill
  - I. 1 Triangular Bandage
  - J. 2 Emergency Foil Blankets
  - K. Nitrile Gloves – 4 Pair
  - L. N95 Face Mask for Recovery of Subjects Mouth Protection
  - M. Optional - Mint Oil to cover smells in N95 Mask
- Two Large Contractor Trash Bags
- Flagging Tape ( 2 Rolls Pink or Orange )
- Navigation Compass with Sighting Capabilities. ( Mirror Preferred for signaling. )
- Tarp 5' x7' or Larger For Shelter Material with gromets.
- Nylon Twine 250' Minimum ( Mason Line / Construction Line ) to build shelters.
- Rainwear – Does not need to be in pack but must be present during inspection.
- Water Bottle – 1 Quart Minimum or Hydration Pack – 2-3 Liter Compacity
- Flash Light ( Not Head Lamp ) ( For use as a spare or for the subject. )
- Safety Glasses or Goggles ( Optional – Glasses for subject. )
- Candle(s) 24 Hours Burn Time
- Proper Pack For Gear Transport
- Measuring Device 6' length or Larger
- Sturdy SAR Footwear
- Three ( 3 ) Chemical Light Sticks ( To mark trails, Grid Lines, or searchers / subject at. )
- HMS or Pear Shaped Carabiner
- 17' to 25' Tubular Webbing Carry Strap / Emergency Rescue Harness
- 25' – 50' Paracord to make Emergency Prusiks or Shelters