

### Partnerships Break-out Session

Partnerships Division

Landscapes and Educational Services Section



• Mark Palerino, Section Chief, Landscapes & Educational Services Section



# Agenda

Partnerships Project Overview – types, requirements, eligible costs

Submitting Partnership Application - Budget & Workplan Template

**Grant Selection Criteria Tips** 

**Application Review & Ranking** 

Reminders, Summary and Questions





# Projects that have Regional/Statewide Impact

### Is this the right break-out for your proposed project?

- ✓ Project will impact at county level+ "landscape approach"
- ✓ Your agency is a statewide/regional non-profit with a recreation, conservation, greenway/trail, and/or watershed related mission OR a regional planning organization advancing regional work
- ✓ Your project includes one of these project types 1) convenes; 2) special purpose planning; 3) implementation; or 4) mini-grants
- ✓ Advances pilot activity previously approved by DCNR





### What are Partnership Grants?

DCNR > Communities > Grants > Partnership Grants

### **Partnerships Grants**

The goal of the Partnerships Grant Program is to advance collaborative multimunicipal or large-landscape recreation, conservation, and heritage projects.

Funding is available for partnerships projects that help build local, county, regional, and statewide capacity to better develop and manage resources through the creation and implementation of public planning processes.

Eligible applicants include:

- · Single municipalities intending to establish multi-municipal partnerships
- Statewide and regional nonprofit recreation, conservation, and greenways organizations
- · Regional municipal entities
- · Pennsylvania's 12 state-designated Heritage Areas

A brief overview of Partnerships Program project types follows.

### **Apply for a Grant**

You can apply for a DCNR grant opportunity through the electronic grants system.

### Additional Information



<u>Partnerships Program Guidance</u> <u>Document (PDF)</u>

Partnerships Program Grant
Administration Policy (DOC)

Eligible and Ineligible Cost Policy (PDF)

Mini-Grant Management Policy (PDF)



### **Partnerships Project Overview – Types**

### Statewide and Regional Initiatives

- Convening, Education and Training Projects
- ➤ Special Purpose Planning Projects
- ➤ Implementation Projects
- ➤ Mini-Grant Projects
- ➤ Peer Study
- ➤ Circuit Rider Program





### **Partnerships Project Overview - Examples**







PA Envirothon - \$47,000 Centred Outdoors - \$50,000 PA Trout - \$108,000 POWR - \$200,000





### **Partnerships Program Overview – Funding**

### **2020-2021 grant round**

- □ 50 projects funded for around \$7.7 million in grant funds
- □ \$25,000-\$300,000/average \$150,000

### **Funding sources**

☐ Environmental Stewardship Fund

Eligible applicants: Non-Profits 501c3, Land Trusts, RPOs/MPOs, Heritage Areas

Match: Varies - 50/50 encouraged, 20% minimum

☐ Keystone Recreation, Park and Conservation Fund

Eligible applicants: Municipalities, etc. and Land Trusts

Match: 50/50





### **Matching Funds**

- ► We Encourage a 50/50 Match (\$1 for \$1) but 20% is the minimum; mini-grant projects must be 50/50
- Secured Matching Funds With Letters Of Commitment
- ► Match Is Not Eligible If Spent Before Grant Agreement Period

### **CASH**

- MOST Federal Funds
- SOME State Funds
- MOST Local Funds
- MOST Private Funds

### **NON-CASH**

- In-House Labor
- Equipment Use
- Donations (Goods & Services)
- Volunteers



### **Partnerships Program Overview – Eligible Costs**

# Costs directly related to official scope of work and within the grant period

- Contracted / Professional Services (cash only)
- ➤ In-house Professional Services "billable rate" (grantee paid staff)
- Donated Professional Services (non-cash only)
- ➤ Volunteer Services (18+) Independent Sector Volunteer -\$28.54/hour
- Other/Mini-Grants (cash and non-cash)
  - ➤ Other: subsistence costs not to exceed Commonwealth policy (mileage, lodging, per diem, etc.)
  - ➤ Mini-grants: formally advertised, competitively selected small grant program, 50/50 match required



### **Partnerships Program Overview – Ineligible Costs**

- 1. Costs related to the preparation of the grant application.
- Costs for projects located outside of the Commonwealth of Pennsylvania.
- 3. Costs of conducting fundraising activities.
- Costs for lobbying activities.
- Costs of food, drink, gifts and or other hospitality items related to the general promotion of the grantee organization or not related to overnight travel expenses.
- 6. Costs determined by the Bureau, to be in violation of the Grant Terms and Conditions.

7. Match, whether in the form of cash, non-cash or a land donation, may be used only once as match. If it has been counted as match for another project/grant or portion of this project, it may not be used again as match, no matter who funded the project(s).



### Partnerships Program Overview – Resources

### Additional Information

Partnerships Program Guidance
Document (PDF)

Partnerships Program Grant
Administration Policy (DOC)

Eligible and Ineligible Cost Policy (PDF)

Mini-Grant Management Policy (PDF)

On DCNR Website

- ➤ Ready to Go Checklist/types, requirements
- Explains all the steps from grant award to final payment
- Eligible activities, costs and match
- ➤ Mini-grants grants typically do not go over \$10,000



# Submitting Partnership Application – Title/ Description

* Enter a brief title for the project ②	
Management and Implementation 2023	
* Select the project type which most closely identifies the p	roject 🕜
O Implementation Projects	Past Grantee Title examples:
O Mini-Grants	rast Grantee Title examples.
O Special Purpose and Planning Studies	Coldwater Heritage Program 2022
O Convening, Education, or Training	
* Select the county most associated with this project ②	Kittatinny Ridge Conservation Landscape 2022
Multiple or statewide options	Wildlife Leadership Academy 2022
* Specify whether the project is state-wide 🕝	
○Yes ○No	



# Submitting Partnership Application – Project Details

Title: hello Program: State and Regional Partnerships Type: Education Web Id: 2000794

#### **Contact Information**

Grant Applicant Project Coordinator Chief Elected Official Resolution Page

#### Project Details

Project Description Preparation Budget Ag. Land Policy Documents

#### **Project Narratives**

Criteria Questions Project Plans Project Partners

#### **Grant Submission**

Agreement Confirmation Verify Application

#### Operations

Print Application Summary Print Application Detail Share Application Delete Application Submit Application

#### Project Title and Description

The project title and description have not yet been completed.

Project Title: hello
County: Statewide
Is state-wide Yes

#### Application Preparation

The project preparation section has not yet been completed.

Attended workshop: Regional Advisor:

#### Budget

The budget section has been completed.

#### Agricultural Land Policy

The agricultural land policy has not yet been completed.

Active agricultural use:

3 year agricultural use:

Prime agricultural land:

Irreversible conversion:

Only feasible site:

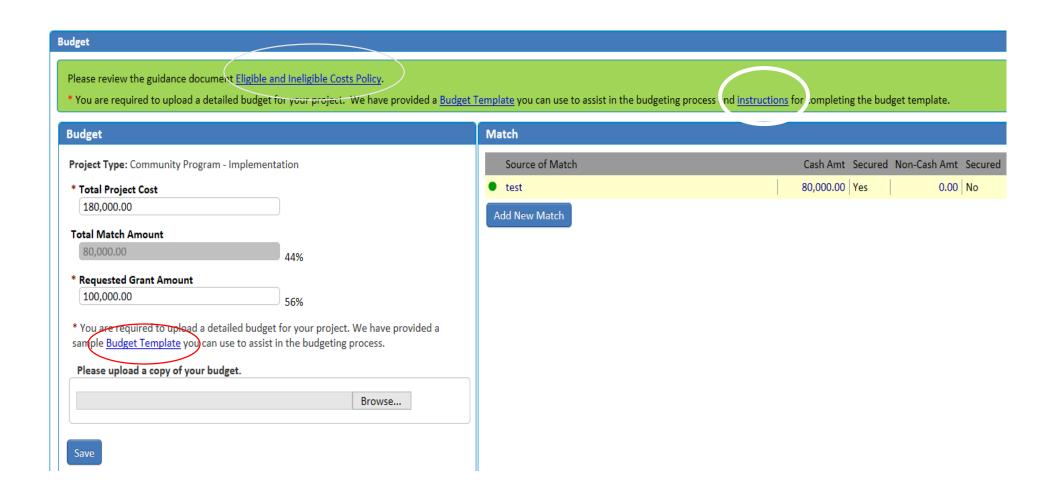
#### Required Documents

The required documents has been completed.

All uploaded docs show up here – support letters, resolution, plans, etc.



# Submitting Partnership Application – Budget





### **Budget Template - Workplan & Budget**

	DCNR Partnersh	ips Worl	kplan & Bu	ıdget			
Priority 1:	Name/ Title:						
Specify the intended timeframe for this scope item			Do you intend	to subcontract	t any work with t	this scope	
Please provide a brief description of the scope item							
Identify the outputs of the scope item							
Identity the outcomes of the scope item							
CONTRACTED / PROFESSIONAL SERVICES (Cash	Only)						
Anti	cipated Expenses				So	urce of Fundin	g
Contracted Professional Service Tasks				Cost		Cash Match (purchased with applicant funds)	DCNR Request (paid with DCNR Funds)
Total Contracted / Professional Services				\$0.00		\$0.00	\$0.00
IN-HOUSE PROFESSIONAL SERVICES (Cash Only	() (grantee's paid staff)						
Anti	cipated Expenses				So	urce of Fundin	g
Service / Task Provided	Employee Title	# of hours	Billable Rate	Cost (hours x rate)		Cash Match (paid with applicant funds)	DCNR Request (paid with DCNR Funds)
☐Limit up to 6 work prior	ities	<b>1</b>	8 mon	ths of a	ctivity		
☐Put your priorities in or	der		lear st	art and	l finish		



# Submitting Partnership Application – Budget

DCNR Partners	hips ProjectsSample Workplan & Budget Template	
	***DCNR will not accept more than 6 priorities***	
Click he	nere for defintions and a list of Eligible and Ineligible Project Activities and Costs Policy.	
Work Plan Priority X:	Marketing, Social Media & Outreach Program to Expand our Reach	
Specify the intended timeframe for this scope item	January 2020- June 2021 (18 months) Do you intend to subcontract any work with this scope item? yes	
Please provide a brief description of the scope item	The ABC will hire a consultant to train our staff on better addressing diversity, equity and inclusion in our programs and se Consultant will develop strategies to improve our outreach to constitutents with language barriers and special needs; est partnerships with organizations that represent these audiences; and seek opportunities to engage diverse audiences in o recreation and conservation related programs.	tablish
Identify the outputs of the scope item	* Update our agency's mission, communication material, and social media presense to be more inclusive.  *Develop a partnership with three new organizations that represent underserved/diverse audiences.  *Develop and hold three new recreation/conservation programs that connect new audiences to our programs.	
Identity the outcomes of the scope item	* Our marketing and communication programs will include best practices for language, imagery and techniques for reaching diverse audiences. * Visitation surveys of our preserves and participation in our preserve friends groups will show that our facilities are being enjoyed by visitors of all ages and abilities and reflect the demographics of residents who live near our preserves.	ır
CONTRACTED / PROFESSIONAL SERVICES (Cash	sh Only)	
Ant	ticipated Expenses Source of Funding	
Contracted Professional Service Tasks	Cost Cash Match (purchased with (paid with	
Partnerships Budget Sample Priority 1	Priority 2 Priority 3 Priority 4 Priority 5 Priority 6 🕂 :	



# Grants Submitting Partnership Application Legend – Outputs/Outcomes Example

LEGEND	
Priority	This field is already completed and used to prioritize this scope item within your work plan.
Name/ Title	Enter a detailed but concise explanation of this scope item. Example: Marketing, Social Media & Com/Program to Expand Reach
Time-frame	Enter a target date or date range when this scope item is expected to be completed. Example: January 2020-June 2021
	Type "Yes" if the scope item will require one or more sub-agreements to complete. If no sub-agreements will be needed to
Sub-contract	accomplish the scope item, type "No."
	Enter a detailed but concise explanation of this plan. Example: The ABC will hire a consultant to train our staff on better
Description	addressing diversity, equity and inclusion in our programs and services.
	Enter a detailed but concise list of anticipated accomplishments/deliverables for this scope item. The output are completed to
	achieve an intended outcome. Example: Update our agency's mission statement, communication material and social media
Outputs	presense to be more inclusive.
	Enter the desired change(s) or results that the proposed project will eventually accomplish. They follow the outputs and
	identify the aniticipated change that is the goal of the grant. Example: Visitation surveys of our preserves will show that our
Outcomes	facilities are being enjoyed by visitors of all ages and abilities and reflect the demographics of residents who live near our



# Submitting Partnership Application – Budget

IN-HOUSE PROFESSIONAL SERVICES (Cash Onl	<b>y)</b> (grantee's paid staff)								
An	ticipated Expenses						S	ource of Funding	1
Service / Task Provided	Employee Title	# of hours	Billable Rate	Cost			/	Cash Match	DCNR Request
				(hours x rate)				(paid with	(paid with DCNR
								applicant funds)	Funds)
Assist consultant with preparing the media plan.	Director of Marketing	150	\$43.00	\$6,450.00		\ /		\$2,000.00	\$4,450.00
Assist consultant with training program and reviewing	Human Resources Director	200	\$34.00	\$6,800.00		X		\$3,400.00	\$3,400.00
hiring practices, etc.						$/ \setminus$			
Develop new partnerships and programs	Outreach Coordinator	100	\$30.00	\$3,000.00	/			\$0.00	\$3,000.00
Manage Logistics, coordinate contractors	Office Assistant	75	\$20.00	\$1,500.00				\$750.00	\$1,000.00
Total in-House Professional Services				\$17,750.00			/	\$6,150.00	\$11,850.00

- ☐ Estimate staff hours
- ☐ Determine billable rate use 2022 rates
- ☐ Paid for with match cash/noncash
- ☐ DCNR grant request
- ☐ Columns should calculate the math automatically



## GRANT CRITERIA QUESTIONS



15 POINTS READY-TO-GO REQUIREMENTS

25 POINTS

NEEDS, BENEFITS & URGENCIES

5 POINTS CLIMATE RESILIENCY, GREEN & SUSTAINABLE PRACTICES

10 POINTS CREATES NEW OPPORTUNITIES/BUILDS UPON MOMENTUM

5 POINTS 4 PUBLIC INVOLVEMENT

15 POINTS 5 OUTDOOR RECREATION PLAN

*5 POINTS* OPERATION, MAINTENANCE & STEWARDSHIP

*10 POINTS* LOCAL, COUNTY, & REGIONAL PLANS

*10 POINTS* PARTNERS



### **Grant Selection Criteria - "Ready-To-Go"**

#### Ready-To-Go Checklist

This Checklist is to be used by the applicant to ensure the Partnerships Project is "Ready-To-Go". The items below need to be addressed, included and/or uploaded in the application. It will be used by DCNR in the grant application evaluation process. If you have questions regarding this Checklist, please contact the DCNR Regional Advisor assigned to the region in which your project is located.

Ready-to-Go Status is worth 15 points. It is essential to provide high quality, well-defined and/or detailed information for these items.

	Yes	Item
		Contacted appropriate DCNR Regional or Partnerships Division Staff
		Eligible applicant
		The organization (unless it is an educational institution) must be both tax-exempt under Section 501(c)(3) of the Internal Revenue Code of 1986 and registered with the Pennsylvania Department of State, Bureau of Charitable Organizations (BCO).
		Eligible scope of work activities
ķ		The applicant does not have any open expired DCNR grant agreements
ķ		The applicant has filed work plans for all currently open DCNR Partnerships grants
k		The application contains a clear & concise work plan with detailed scope of work items that contain accurate cost estimates, measurable outputs and meaningful outcomes in a timeframe not to exceed 18 months
k		Completed current progress reports for all open Partnerships grants are uploaded into the Grants Customer Service Portal (existing Partnerships grantees only)
k		The application contains a minimum of 20% secured match in relation to the requested grant amount. Letters of match commitment from entities other than applicant are uploaded. (Does not apply to Heritage Area Management Funds)
		Detailed account of eligible cash and/or non-cash match
		Properly completed Resolution Page uploaded Into the Grants Customer Service Portal
		The state of the s

#### Full points – 15 points

- NO expired projects past 60 days (existing grantee)
- ALL work plans filed (existing grantee)
- Current progress reports through 4/1/22 are filed through the grant customer service portal (existing grantee)
- Minimum 20% match
- Clear & concise work plan





# Grant Selection Criteria Tips - Q: #1 & #2 Needs, Benefits & Urgencies

#### NEEDS

- Why Is Your Project Needed?
- How Was Your Project Identified?
  - Public Process, Planning Effort, Etc.
- Is Your Project Serving A Medium Or High Access Need Area/Community
- Are You Serving Traditionally Underserved Communities Or Creating Close-to-home Recreation For Those Who Lack It?

#### BENEFITS

- Describe How Your Project Will Benefit Your Community Or Organization
- What Will Be The Outcome When Your Project Is Complete?

#### URGENCIES

- Explain And Detail Any Urgencies Facing Your Project, Such As:
  - A Safety Hazard
  - Threat Of Development
  - Opportunities To Leverage Other Funding

Full points – 25 points



# Grant Selection Criteria Tips - Q: #3 Supporting green practices/climate impacts

Full points – 5 points

Describe how your project will help reduce the severity of current and future climate impacts through green and sustainable practices. Green and sustainable practices should be referenced in the project budget, scope of work, and site plan (as applicable).

Green And Sustainable Community Parks Webpage:

How Can I "Green Up" My Project?

**Plant Native Trees** 

What Are Some Examples Of Parks That Utilize Green Infrastructure?

Great Resource For Our "Greening And Climate Resiliency" Question

Climate Resilient, Green, And Sustainable Best Management Practices

Document

Interactive Website: Sustainable Park Design Model



www.dcnr.pa.gov/Communities/GreenCommunityParks



# **Grant Selection Criteria Tips - Q: #4 Advancing Partnership Work**

Full points – 10 points

How does the project create new opportunities currently not available or build upon existing momentum?

Partnership work can be ongoing, hard to tell the difference from one grant to next

- ☐ What are your metrics (outputs)?
- ☐ What have you accomplished with past funding?
- ☐ How will this new request advance the work?

Example – ARC is moving out of its costly headquarters to a smaller, more cost efficient location within a historic landmark that is supported by its management action plan and provides more opportunities for partnerships.



# Grant Selection Criteria Tips – Q: #5 Meaningful Public Involvement – Project Specific

Full points – 5 points

- Describe How The Public Has Been And/Or Will Be Engaged In The Planning, Design, Implementation, Long-term Maintenance And/Or Stewardship Of Your Project.
- Public Involvement Can Take The Form Of:

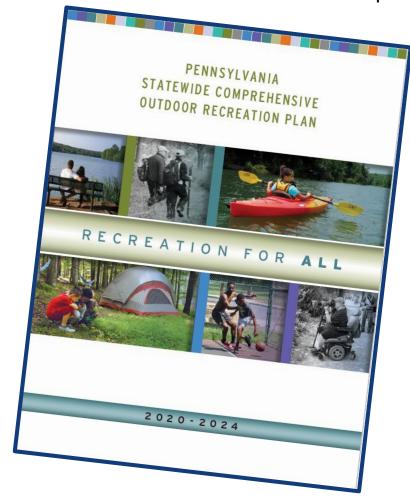
# A Formal Planning Process An Extensive Outreach Campaign Design Charrettes Community Surveys AFTER Community Build Days Community Build Days Maintenance By Community Organizations



# Grant Selection Criteria Tips – Q: #6 Helping PA Implement Outdoor Rec Plan

Full points – 15 points

Explain how your project will implement *Recreation for ALL*, the 2020-2024 PA Outdoor Recreation Plan. To receive points, you must give a detailed explanation as to how your project will address 3 action steps identified in the plan (pages 84-91).





### Grant Selection Criteria Tips – Q: #6 Helping PA Implement Outdoor Rec Plan

PRIORITY AREA

RECOMMENDATION

**EACTION STEP** 

RE	COMMENDATIONS AND ACTION STEPS	IMPLEMENTING PARTNERS
A	dress infrastructure and maintenance needs in Pennsylvania	a's existing outdoor recreation areas
a.	Develop three pilot projects on public lands that demonstrate best management practices on how to retire redundant roads to accommodate high-impact trail activities.	DCNR
b.	Increase capacity of public land managers to maintain infrastructure by securing necessary staffing and funding levels and increasing intra/interagency cooperation.	DCNR, PGC, PFBC, PennDOT, county/local municipalities
c.	Support Pennsylvania's Park Maintenance Institute to provide training on best sustainable park/trail practices.	PRPS, DCNR, Landforce, private foundations
d.	Enlist 1,200 young people in the PA Outdoor Corps by 2024 to address recreation infrastructure needs and improve visitor experience.	DCNR, PPFF, L&I, conservation landscapes
	otect and conserve lands and waters considering the impact tdoor recreation.	s of climate change on
a.	Design and construct ecologically sensitive and resilient infrastructure to accommodate increased stormwater flows and changing water levels.	DCNR, PFBC, PGC, Landforce, APA, county/local municipalities
	infrastructure to accommodate increased stormwater flows	DCNR, PFBC, PGC, Landforce, APA, county/local municipalities  DCNR, PGC, PALTA, PFBC, DEP, PDE, TPL, Landforce, APA, county/local municipalities, land trusts, trail and greenway organizations
b.	infrastructure to accommodate increased stormwater flows and changing water levels.  Design and implement climate-resilient pilot projects where public open space and parks can address water quality improvements, reduce invasive species, connect priority lands through wildlife	county/local municipalities  DCNR, PGC, PALTA, PFBC, DEP, PDE, TPL, Landforce, APA, county/local municipalities, land trusts, trail and
b.	Infrastructure to accommodate increased stormwater flows and changing water levels.  Design and implement climate-resilient pilot projects where public open space and parks can address water quality improvements, reduce invasive species, connect priority lands through wildlife corridors and greenways, and enhance ecosystem services.  Provide demonstration areas and incentives for using only native plants, or plants better adapted to future climatic conditions, and	county/local municipalities  DCNR, PGC, PALTA, PFBC, DEP, PDE, TPL, Landforce, APA, county/local municipalities, land trusts, trail and greenway organizations  DCNR, PGC, PFBC, DEP, PDE, APA, county/local municipalities, land trusts
b. c.	infrastructure to accommodate increased stormwater flows and changing water levels.  Design and implement climate-resilient pilot projects where public open space and parks can address water quality improvements, reduce invasive species, connect priority lands through wildlife corridors and greenways, and enhance ecosystem services.  Provide demonstration areas and incentives for using only native plants, or plants better adapted to future climatic conditions, and pollinators in outdoor recreation areas.  Using data on recreational facility locations and climate change projections, evaluate the areas with the greatest need for	county/local municipalities  DCNR, PGC, PALTA, PFBC, DEP, PDE, TPL, Landforce, APA, county/local municipalities, land trusts, trail and greenway organizations  DCNR, PGC, PFBC, DEP, PDE, APA, county/local municipalities, land trusts trail and greenway organizations  DCNR, TPL, PRPS, PFBC, PEC, local watershed organizations,



### Provided example for Rec Plan answer

**Priority:** Recreation For All: Ensuring Equity In Access To Pennsylvania's Outdoors **Recommendation #2:** Enhance Recreational Amenities To Fit The Needs And Expectations Of Underserved People **Action Step: a. Incorporate Universal Design Practices To Improve Access For People Of All Abilities** 

Any Town Borough hired a consultant to examine our park to identify any barriers that exist in our park. As a result, the Borough has included ADA upgrades throughout our park in our scope of work to meet or exceed the 2010 ADA Standards for Accessible Design. If awarded, this project will remove all existing barriers in our park through the inclusion of an ADA parking space, accessible routes, and other improvements so every citizen has an opportunity to enjoy our park.

**Priority**: Health And Wellness: Promoting Healthy Living Through Outdoor Connections **Recommendation #4**: Create Walking & Biking Networks That Provide Safe, Close-To-Home Access To Recreation And Encourage Healthy Behavior In Communities

Action Step: b. Close Priority Trail Gaps To Achieve The Overall Goal Of Having A Trail Within 10 Minutes Of Every Pennsylvanian.

Any Town Borough is implementing Pennsylvania's five-year strategic plan for land and water trails by closing gap #28 identified in DCNR's gap analysis. The trail gap runs straight through our Borough park and the park will serve as a trailhead for this important trail by providing accessible parking, comfort facilities, etc.



# Grant Selection Criteria Tips – Q: #7 Operation, Maintenance & Stewardship Plan

Full points – 5 points

The Department requires that the site be properly maintained, kept in reasonable repair, and open and accessible to the public throughout its useful life. For equipment purchases, the Department requires that the equipment be properly maintained and kept in reasonable repair throughout its useful life. Please describe your strategy to operate, maintain, and/or provide stewardship to your project.

- Describe how the results of the project will be sustained long-term
- ☐ Do you have a maintenance/sustainability plan for the proposed project?
- ☐ If DCNR has been funding for several years, is there a way for the project to become self-sustaining?
- ☐ Can fees help cover costs?



# Grant Selection Criteria Tips – Q: #8 Project Plans

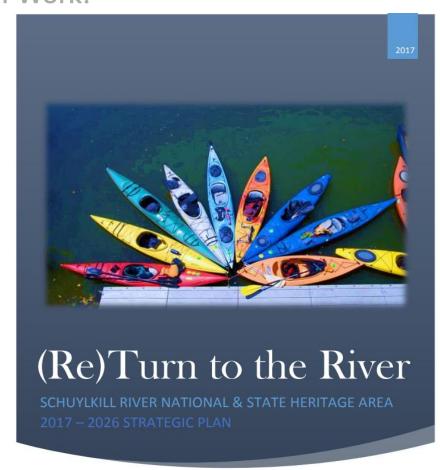
Full points – 10 points

Identify And Briefly Describe Local, County, And Regional Plans That Your Project Advances Through The Implementation Of Your Scope Of Work.

- ► Identify Up To Your Top Three (3) Plans
- ► Early Implementation Or High Priority

#### The Information You'll Be Asked To Provide Is:

- The Name Of The Plan
- Is Your Project Listed As A High Priority Or An Early Implementation Project?
- Date Of The Plan
- Relevant Page Numbers
- A Brief Description On How Your Project Advances The Plan





# **Grant Selection Criteria Tips – Q: #9 Partners**

### Identify Major Partners Involved In The Project

- Integral To The Success Of Your Project
- Letters Of Commitment Or Support

#### The Information You'll Be Asked To Provide Is:

- The Partner Organization
- Why Is This Partner Important To Your Project?
- What Type Of Partner Are They?
- Upload A Letter Of Commitment Or Support For Each Partner

### **PARTNER TYPES**

#### **Financial**

Partners Providing A Donation Of:

- Cash
- Materials
- Or In-kind Service

#### **Technical Assistance**

Partners Providing Their Time And Expertise To Your Project

#### **General**

Partners That Will Directly Benefit From Your Project.



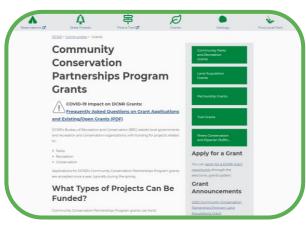
### ONLINE RESOURCES



Pennsylvania DCNR YouTube Channel <a href="https://www.youtube.com">www.youtube.com</a> - Search: Pennsylvania DCNR



DCNR Grants Portal www.brcgrants.dcnr.pa.gov



Bureau of Recreation & Conservation Homepage <a href="https://www.dcnr.pa.gov/Communities/Grants">www.dcnr.pa.gov/Communities/Grants</a>



PA's Outdoor Recreation Plan www.dcnr.pa.gov/Recreation/PAOutdoorRecPlan



### **Partnership Program Reminders**

- Minimum of 20% secured match (cash or non-cash) in relation to the grant amount requested to receive full points.
- Propose implementation projects that can be completed in 3 years or less, prefer 18 months. (Phase it if you have to)
- Mini-grants should be "small" and completed in a year. Request apps in 2022.
   All mini-grants are a 50/50 match
- A soft cap of \$300,000 for one partnership request/landscape.
- Current grantees upload progress reports for all open partnership projects.
   Work through 3/31/21. Report on open grants' outputs and actual expenditures. Be current on your grant requirements.
- Acquire BCO (Bureau of Charitable Organizations) status



# Grants REGIONAL STAFF



**Christine Dettore** Regional Advisor



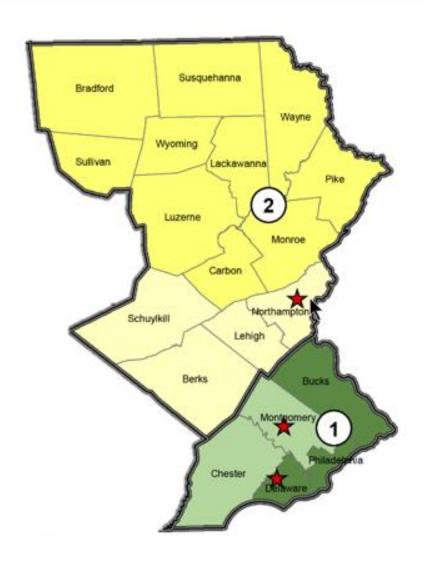
**Drew Gilchrist** Regional Advisor



**Lorne Possinger** Recreation & Conservation Manager



**Jean Lynch** Regional Advisor





# Grants REGIONAL STAFF



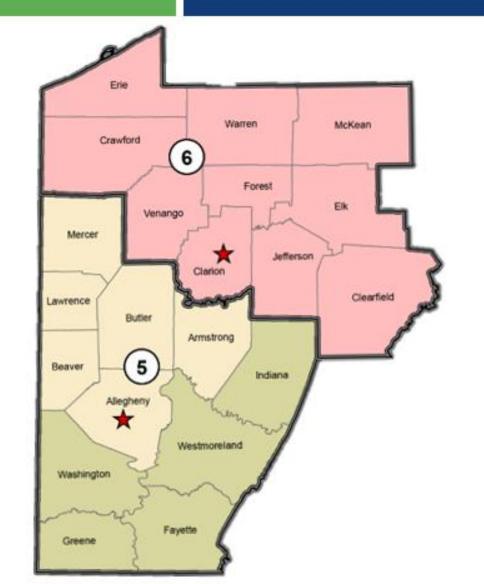
Wes Fahringer Regional Advisor

**Lori Yeich** Recreation & Conservation Manager

Trish Newdeck Regional Advisor



# Grants REGIONAL STAFF





**Erin Wiley Moyers** Regional Advisor

Vacant 📄



Adam Mattis Regional Advisor



# Grants GENERAL QUESTIONS

